

BERKUT TEKNOLOJİ OCCUPATIONAL HEALTH AND SAFETY (OHS) POLICY

Our occupational health and safety (OHS) policy and commitment at Berkut Technology are fundamental principles that determine the way we work. These policies are adopted and implemented by all companies, contractors, and ventures under Berkut Technology's control.

At Berkut Technology, we operate in line with the United Nations (UN) Sustainable Development Goals with our approach to sustainable and profitable growth. We integrate these goals into all our business processes and carry out our activities accordingly.

OUR COMMITMENTS AS BERKUT TECHNOLOGY;

Healthy and Safe Working Environment:

Our priority is to provide our colleagues with a healthy and safe working environment. To this end, we are determined to develop preventive approaches to potential occupational diseases and injuries. We ensure the safety of our employees by regularly inspecting our workplaces and minimizing potential risks.

Zero Accident Goal:

We make every effort to achieve our zero accident goals. We are committed to regularly updating training, risk assessments, and safety protocols to reach this goal.

Legal Compliance:

We adopt the principle of working in compliance with legal obligations and community policies and procedures in all our operations. We operate with an ethical and responsible business understanding by fully complying with legal regulations and legislation.

Continuous Improvement:

We manage our operational activities within a framework based on continuous improvement. With a continuous improvement approach, we work to make our processes more efficient and to improve our OHS performance.

Advanced Technologies:

We are committed to improving our occupational health and safety (OHS) performance by using the best available technologies. By following technological innovations and integrating them into our business processes, we aim to keep the safety and health of our employees at the highest level.

Creating a Culture:

We aim to create a culture within the community where this commitment is internalized. We aim to raise awareness among our employees about OHS and ensure that this awareness is reflected in daily business processes.

OUR PRINCIPLES:

Compliance with Legal Regulations:

We operate in accordance with national and international legal regulations and other obligations related to OHS for new investments and operations in all geographies where we operate. This compliance has been adopted as a fundamental principle at every stage of our business processes.

Leadership and Collaboration:

We aim to be a leader in OHS issues in the sectors we operate. To this end, we develop collaborations and lead the sharing of best practices in our sector. We conduct continuous research and development activities to reinforce our leadership role in OHS.

Continuous Improvement and Goal Setting:

We set goals related to OHS performance based on continuous improvement. We track the achievement levels of these goals and create action plans for implementation. In this way, we aim to continuously improve and develop our OHS performance.

International Standards:

We integrate international best practice principles and standards related to OHS into our business processes. In accordance with internationally recognized standards, we aim to keep the safety and health of our employees at the highest level.

Employee Incentives:

We encourage our colleagues to make positive contributions to OHS performance. We offer various incentive programs and awards to increase awareness of OHS and ensure that our employees play an active role in this regard.

Awareness and Stakeholder Collaboration:

We conduct activities to raise awareness of OHS among the broader sections of society, including customers, suppliers, and other stakeholders. We value the sharing of experience and knowledge and organize various training and information activities in this regard.

Compliance within the Community:

All colleagues within the community are obliged to act in accordance with the principles and principles specified in our OHS policy. Each employee's compliance with these policies and contributions to their implementation creates a common sense of responsibility within the community.

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